



## Our Commitment to Diversity, Equity and Inclusion

We reaffirm the core values of human dignity and of mutual, unconditional respect, and we acknowledge our responsibility to condemn all forms of discrimination.

**As educators and mentors,** we support all our learners in achieving their professional goals while acknowledging unique experiences as a function of different backgrounds, culture, immigration or socioeconomic status.

**As researchers,** we work to close gaps and broaden our research scope, diversifying participation in our clinical trials and improving the justice of dissemination and implementation of evidence-based medicine. We facilitate research that includes those who have been excluded historically and have not seen the benefits of these trials in order to improve our ability to deliver precision care to all populations.

**As clinicians,** we protect all who pass through our doors and care for them with dignity, compassion and the best that medicine has to offer.

**As learners,** we understand the cause and effect of racism and discrimination and their impact on the lives of those in our community and nation. We are vigilant in our pursuit of knowledge so that we may mobilize it as the next generation of physicians and scientists to find solutions to present day and future problems in society and health.

**As colleagues and peers,** we ensure that every member of our School of Medicine community is respected and valued for who they are and for the diverse qualities they bring to our education, research and patient care endeavors every day.