

VCU Health System

Graduate Medical Education Policy

STIPEND POLICY FOR RESIDENT/FELLOW POSITIONS

The stipend of residents/fellows shall be based on the appropriate Post Graduate Year (PGY) in the residency training program, according to specialty or subspecialty Board requirements for certification. The following shall not affect the level of payment:

1. Advanced Training – a resident enters a training program with more years experience than required as clinical base according to Board requirements for certification. In the event that a resident changes his/her specialty, he/she shall receive credit for only those years which are acceptable as Board requirements for certification in that specialty or subspecialty.
2. Dual Training – a resident enters a training program after completing Board requirements in another specialty. He/She shall receive credit for only those years which are acceptable as Board requirements for certification in that specialty which s/he is entering.
3. Repeat years(s) – A resident is requested to repeat a year in the training program due to inadequate performance. S/he will not receive credit for that year and will continue to be paid at the same PGY level.
4. Research year(s) – A resident enters research training year(s). Under current policy, research year(s) are not funded by MCVH or the VA. Upon returning to full-time clinical training and hospital funding, s/he will receive credit only for the number of research years approved by the Board for certification, required by the training program, and/or completed consistently by residents in the training program.

Other issues for pay:

- a. Chief residents shall receive compensation at the PGY level plus one.
- b. Residents shall be advanced to the next PGY level at the completion of the year unless receiving advanced credit from the Board for other training.
- c. All residents must be paid at the same PGY level unless approved by the GME Executive Committee.
- d. All residents must be in funded positions.

Approved 01/22/1996 GME Policy & Advisory Committee
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