

**VCU**

## School of Medicine Posting Policy

### Policy Statement and Purpose

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The Virginia Commonwealth University School of Medicine (SOM) continuously strives for our workplace and learning environment to be safe and to be a place of dignity, professionalism, mutual respect, and inclusivity. The SOM abides by standards to foster an environment supportive of learning and the ongoing development of professional behaviors in its students, faculty, and staff across all learning and work environments.

In accordance with the university's Campus Expression and Space Utilization Interim Policy, all SOM facilities, including building hallways and classrooms, are designated primarily for use by students, faculty, and staff to advance the educational mission of the university, specifically medical education and research. The SOM generally maintains its facilities for its own use and allows posting by individual current students, student organizations and SOM employees only in certain designated areas as set forth in section II.C of the Campus Expression and Space Utilization interim policy.

### Constituents

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The faculty, staff, and students of the VCU School of Medicine are responsible for knowing this policy, its contents, and provisions. In addition, third parties who are visiting the VCU School of Medicine, participating in a program or activity, or interacting with members of the VCU School of Medicine community should know this policy and familiarize themselves with its content and provisions.

### Procedures

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These procedures do not apply to official operational and educational postings, generally made by the Dean's Senior Leadership Team or their designees.

As described in section II.C of the Campus Expression and Space Utilization (CESU) interim policy, the VCU School of Medicine has designated a Community Bulletin Board in MMEC, on the second floor, near the S1 Staircase facing the Bridgeway to the VCU Health System.

Posting on the Community Bulletin Board is permitted by current students, faculty and staff of the VCU School of Medicine according to the requirements of the CESU interim policy. Posting in areas other than the designated bulletin board, including any location on or around the exterior of the MMEC, is strictly prohibited.

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Any posting in violation of this interim policy is subject to immediate removal by authorized SOM personnel. The SOM is not responsible for damage or destruction of any posting in the course of removal and will discard removed postings.

### Related Policies

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- [VCU Campus Expression and Space Utilization Interim Policy](#)

### Review Cycle and Revision History

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The policy is administered by the Office of the Chief of Staff, School of Medicine Dean's Office in collaboration with the Dean's Senior Leadership Team.

**Policy Approved:** January 8, 2025.

